



The Lindens

Steiner Waldorf Early Years

Verbal: name calling, teasing, exclusion, using intimidating, discriminatory and homophobic language.

We are committed to ensure that every child is free to develop naturally. It is absolutely essential to respond appropriately and effectively in order to ensure a secure and safe environment for all children.

Our setting takes effective measures to prevent and tackle discriminatory and derogatory language, including racist language and derogatory remarks about disabled people. (See Equal Opportunities Policy)

All children involved, as well as the parents/carers, need to be acknowledged and reassured that they are safe and can feel secure, that this is not behaviour that should be imitated and that the kindergarten does not tolerate this type of behaviour.

Help will be given, both within the kindergarten and at home, where possible. Children need to be helped to learn different ways of behaving within the kindergarten and if necessary within their own homes.

A plan of action will be drawn up, specifying time scale and approach (see Supporting Positive Behaviour Policy).

Then in order to educate and prevent the recurrence we will make all efforts to act immediately and deal with the situation. This may include in the first instance:

- Constructive activities.
- Educational stories to help understanding of the deed.
- Finding ways of healing the relationship between the children involved.

Use of Reasonable Force

There are circumstances when it is appropriate to use reasonable force to safeguard children. This may be to lead a child safely away from being hurt, to have to restrain a child from being violent or hurting another child. "Reasonable" means no more force than

